

Health and Safety Policy Statement

The policy of this Company is to provide and maintain a working environment that is safe and without risk to health. We believe that a quality Company is, by definition, a safe Company and as such, health and safety is equal in importance to our other main business objectives.

To achieve this policy, the Company will ensure:

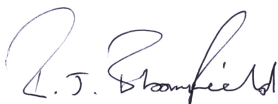
- Provide and maintain safe systems of work.
- Ensure that workplaces, equipment, and machinery are safe and properly maintained.
- Identify hazards, assess risks, and implement appropriate control measures.
- Provide employees with the information, instruction, training, and supervision necessary to work safely.
- Consult and engage with employees on matters affecting their health, safety, and welfare.
- Ensure the safe handling, storage, and use of equipment, substances, and materials.
- Provide suitable personal protective equipment (PPE) where required.
- Promote a positive health and safety culture throughout the organisation.
- Investigate accidents, incidents, and near misses and take corrective action to prevent recurrence.
- Monitor and review our health and safety performance regularly to ensure continual improvement.

Under the Health and Safety at Work Act 1974, **all** employees have duties imposed on them whilst at work, to:

- Take reasonable care of their own health and safety and that of others who may be affected by their actions.
- Follow company health and safety procedures and instructions.
- Use equipment and PPE correctly.
- Report hazards, accidents, incidents, and unsafe conditions promptly.
- Co-operate with management on health and safety matters.

The Company will provide sufficient resources to ensure that this policy is effectively carried out and will review it and the way it has operated on an annual basis.

The establishment of a sound health and safety culture is dependent on the active involvement of **all** company personnel.

A handwritten signature in blue ink, appearing to read "R. J. Bloomfield".

Signed: Rob Bloomfield
Managing Director

Date: 01 July 2026